



ADDISON COMMUNITY SCHOOLS

BUSINESS OFFICE

219 N. COMSTOCK ● ADDISON, MI 49220

Phone: 517-547-7509 Fax: 517-547-3838

2026 Teacher Health Insurance Choices

*Both health plans include 50% deductible contribution
from the district in your Health Equity account in July and
January*

Effective date is January 1, 2026

Copay changes will now be effective January and run January–December each year.

Please mark 1 box below:

- _____ MESSA – High Deductible Plan – ABC Plan 1 \$1700/\$3400
100% = after deductible is met MESSA pays 100% other then prescription
copays (Summary of benefits – MESSA ABC Plan 1 100%)

Estimated copay(26 pays) = Single-\$82.28 2 person-\$216.24 Family-\$198.83
- _____ MESSA – High Deductible Plan – ABC Plan 2 \$2000/\$4000
90% = after deductible is met MESSA pays 90% and employee
pays 10% other then prescription copays
(Summary of benefits – MESSA ABC Plan 2 90%)

Estimated copay(26 pays) = Single-\$47.40 2 person-\$134.89 Family-\$91.95
- _____ Pak B – NO health insurance

***The district shall not be obligated to pay more than the monthly prorated “hard cap
“amount established by Public Act 152 of 2011 for medical/health insurance coverage.***

Employee Signature: _____ Date: _____

Employee Name: _____