Addison Community Schools
Board of Education Regular Meeting Minutes, Media Center
09/28/2026, 6:00 P.M.

I. Call to Order – President Woodring called meeting to order at 6:00 P.M.

II. Pledge of Allegiance

III. Roll Call – All board members (Bailey, Ford, Leonard, McNett, Frost, Ford) except Perry

IV. Public Comment
   A. Public Participation - None

V. Approval of Agenda
   Motion by Frost to approve the agenda. Support by McNett.
   Vote: 6 – 0, motion carried.

VI. Education Matters
   A. Addison Community Schools Foundation - John Decker and Nichole Karabetsos shared information about a monetary donation by the Jack Baer Charitable Fund. The Business Office is working out the record keeping process to ensure we track the money.

VII. Administrative Reports
   A. Mark Haag - Lenawee Intermediate School District Superintendent shared information about the expansion of the skilled trades classes. MEP (mechanical, electrical and plumbing) will be added in the coming years. The ISD has the funds to build a new building to house the expansion and will be seeking bids in the coming months.

VIII. Bond Update - Brenda Pyle provided an update on the bond meeting that took place on September 22nd. We have 3 opportunities to take to the voters: May, 2027; August, 2027; or November 2027. The goal is May, 2027 with 1.8 mills which will not result in a tax increase. The October 13th bond meeting will focus on identifying the critical needs and the associated costs.

IX. Consent Agenda
   Motion by Maribeth to approve Consent Agenda. Support by Frost.
   Vote: 6 – 0, motion carried
   A. Special Meeting Minutes - August 31, 2026
   B. Financial Reports
   C. Staff Resignations
      1. Athletic Director - Dylan Klee

X. Action Items
   A. 26-031 Approve Emergency Operations Plan
      Motion by McNett to approve the updated Emergency Operations Plan. Support by Leonard
      Discussion: Updated the EOP to correct staff positions and names to reflect current state. Review every 2 years. This allows the Superintendent to get the updated EOP to the State.

Vote: 6 – 0, motion carried.

B. 26-032 Approve Hiring of Middle School Assistant Football Coach - Michael Trumble
Motion by Bailey to approve the hiring of Michael Trumble as assistant middle school football coach. Support by McNett
Discussion: None
Vote: 6 – 0, motion carried.

C. 26-033 Approve Hiring of Elementary Paraprofessional - Brittney Keene
Motion by Frost to approve the hiring of Brittney Keene as elementary paraprofessional. Support by Leonard.
Discussion: This hiring is filling a vacancy
Vote: 6 – 0, motion carried

D. 26-034 Approve Elementary Teacher - Krystal Fauls
Motion by McNett to approve Hiring Krystal Fauls as 5th Grade Teacher. Support by Frost.
Discussion: This is a teacher who was hired by Edustaff and has obtained her teaching certification.
Vote: 6 – 0, motion carried.

E. 26-035 Approve Elementary Paraprofessional Substitute - Teresa Bryan
Motion by Frost to approve the hiring of Teresa Bryan as an elementary paraprofessional substitute. Support by Bailey.
Discussion: The Paraprofessional contract is in negotiations.
Vote: 6 – 0, motion carried.

F. 26-036 Approve Purchase of Chromebooks and Charging Cart
Motion by Leonard to approve the purchase of a classroom set of chromebooks and a charging cart. Support by McNett
Discussion: Monthly IT meetings to help identify the district IT needs.
Vote: 6 – 0, motion carried

G. 26-037 Approve Corrected Reorganizational Meeting Minutes - January 5, 2026
Motion by Frost to amend the approved minutes of the January 5, 2026 Board of Education meeting. The approved minutes stated "Frost made a motion to add the business office specialist as an authorized user for the district credit card adding business office specialist." The amended minutes should include all authorized users of the district credit card which includes the superintendent, chief financial officer, director of operations and business office specialist. Support by Bailey
Discussion: None
Vote: 6 – 0, motion carried

XI. Future Discussion & Action Items

A. Resolution to repeal and adopt Thrun policies
B. Resolution to adopt Thrun policy 5207, Anti-Bullying policy
C. Addison Support Personnel Association contract
D. Addison Food Service Personnel contract
E. The Association (Paraprofessional, Playground, Lunchroom, and Office Clerks contract
F. High School 2028 Washington D.C. Trip
G. Hiring of Athletic Director
H. Hiring of Beth Flumignan - Secondary Science Teacher

XII. Future Meetings
A. October 13, 2026 at 5:30PM - Special Call Board Meeting
B. October ~~22~~, 27 2026 at 5:30PM - Special Call Board Meeting
C. October 26, 2026 at 6:00PM - Regularly Scheduled Meeting

XIII. Closed Session Section (8c) - Collective Bargaining Strategy

Motion by Frost to go into closed session per section 8c for collective bargaining strategy. Support by Leonard.

Vote: 6 – 0, motion carried

Board went into Closed Session at 7:08 P.M.

XIV. Open Session

Board went back into open session at 8:16 P.M.

XV. Adjournment

Motion by Frost to adjourn. Support by Leonard

Vote: 6 – 0, motion carried

Meeting adjourned at 8:17 P.M.

Kimberly L. Ford 10/26/26

Secretary Ford Date