

Addison Community Schools
Secondary Library
Board of Education Minutes
Special Meeting, August 31, 2026

- I. Call to Order by President Woodring at 6:00 P.M.
- II. Pledge of Allegiance
- III. Roll Call – All board members present (Woodring, Frost, Ford, Leonard, McNett) except Bailey and Perry
- IV. Approval of Agenda
 - Motion by Frost to approve agenda. Support by Leonard.
 - Vote: 5 – 0, motion carries
- V. Public Comment
 - Public Participation - None
- VI. Consent Agenda
 1. Regular Meeting Minutes - July 20, 2026
 2. Special Meeting Minutes - August 11, 2026
 3. Regular Meeting Minutes - August 24, 2026
 4. Closed Session Meeting Minutes - August 24, 2026
 5. Staff Resignations
 - a) Elementary Paraprofessional - Miranda Brenke
 - Motion by Frost to approve consent agenda. Support by McNett
 - Vote: 5 – 0, motion carries
- VII. Action Items
 - A. Approve the 2026-2029 Agreement with Addison Education Association
 - Motion by Frost to approve the Board of Education ratify the Agreement between the Addison Community Schools Board of Education and the Addison Education Association for July 1, 2026 through June 30, 2029. Support by McNett.
 - Discussion: 3 year contract
 - Vote: 5 – 0, motion carries
 - B. Recommend the Board of Education deny the FOIA fee appeal and uphold the district's estimated fee
 - Motion by Frost to approve the Board of Education denial the FOIA fee appeal and uphold the district's estimated fee of 86.95 for the following reasons:

The Board has reviewed the original FOIA request, the District's detailed fee itemization and estimate, the requestor's written appeal, and the information provided by the FOIA Coordinator regarding the work reasonably anticipated to fulfill the request. The request seeks a copy of the interim superintendent contract, copy of reorganizational meeting of Addison School Board January, 2014, copy of budget meeting minutes and agenda for June 26, 2026. Responding to the request is reasonably expected to require District personnel to search multiple locations or accounts; identify and examine responsive records; review records for exempt information; redact exempt information; duplicate or electronically produce the records. The District reasonably estimates that this work will require approximately 1 hour of search, location, and examination time; 30 minutes of review and redaction time; and 30 minutes of duplication or production time, as more specifically described in the detailed fee itemization. Failure to charge

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a fee would result in unreasonably high costs to the District because the request encompasses a substantial volume of records maintained in multiple locations. The estimated fee was calculated in good faith and in accordance with the Michigan Freedom of Information Act and the District's FOIA Procedures and Guidelines. In particular: Labor charges are based on the hourly wage of the lowest-paid District employee capable of performing each required task, regardless of which employee ultimately performs the work; Search, location, examination, review, and redaction labor was calculated in 15-minute increments, with partial increments rounded down; Duplication or publication labor was calculated in one-minute increments, with partial increments rounded down; Any fringe-benefit charge does not exceed 50% of the applicable hourly wage or the District's actual fringe-benefit cost, whichever is less; and Addison Community Schools Board of Education August 31, 2026 Report 26-028 Any charges for physical media, paper copies, or mailing are limited to the amounts permitted by the District's FOIA Procedures and Guidelines. The requestor's appeal does not establish that the estimated fee includes an impermissible category of cost, uses an impermissible rate or calculation method, or otherwise exceeds the amount permitted under the District's FOIA Procedures and Guidelines or applicable law. Accordingly, the Board upholds the District's fee estimate and denies the requestor's appeal. The Board further determines that the estimated fee is a good-faith projection and is not a fixed, guaranteed, or minimum charge. Upon completion of the work, the FOIA Coordinator shall prepare a final detailed itemization based on the actual allowable labor time and other allowable costs incurred in fulfilling the request, using the same rates, billing increments, and calculation methods applied to the estimate. If the actual allowable cost is less than the estimate, the final fee shall be reduced accordingly, and any overpayment shall be refunded or credited to the requestor. If the actual allowable cost exceeds the estimate, the requestor shall be responsible only for the lawful, documented actual cost reflected in the final detailed itemization. Any deposit paid shall be credited against the final fee. The Board authorizes the Board President, Superintendent, and FOIA Coordinator to issue a written determination consistent with this motion and to provide the requestor with a copy of the determination and the detailed fee estimate.

Support by McNett

Discussion: None

Vote: 5 – 0, motion carries

C. Approve Julius Nagy as Secondary Science Teacher

Motion by Frost to approve the hire of Julius Nagy as Secondary Science Teacher. Support by Leonard.

Discussion: None

Vote: 5 – 0, motion carries

D. Approve the amended individual contracts for adjusted salary

1. Julie Whoolery
2. Angela Huston
3. Lisa Haag
4. Luann Hurd
5. Rayel Ferris

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6. Jodean Barker

7. Kathryn Sawdey

Motion by Frost to approve the amended salary increases for the above listed 2026-2027 individual contracts. Support by McNett

Discussion: None.

Vote: 5 – 0, motion carries

VIII. Future Discussion & Action Items

A. Approval of Addison Support Personnel Association contract

B. Approval of Addison Food Service Personnel contract

C. Approval of The Association (Paraprofessionals, Playground, Lunchroom, and Office Clerks) contract

IX. Next Meeting

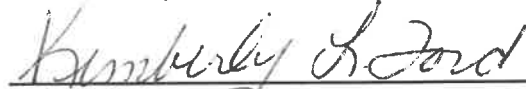
X. Regular Board Meeting - September 28, 2026 at 6:00 P.M.

XI. Adjournment

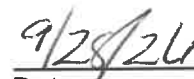
Motion by Frost to adjourn. Support by McNett

Vote: 5 – 0, motion carries

Adjourned at 5:16 P.M.



Ford, Board Secretary



Date