

**Addison Community Schools
Regular Meeting Minutes
November 25, 2024 - 6:00 PM**

- I. Call to Order: Meeting called to order at 6:00pm by President Woodring
- II. Pledge of Allegiance
- III. Roll Call: Woodring, Frost, Ford, Bailey, Arnold, Perry, Williams
 - A. Also Present (per sign in sheet): Scott Salow, Melody Henthorne, Julie Yeider, Jessica Patterson, Angie Huston, Delilah Belcher, Lisa Haag, Lindsay Husband, Sally Sheets, Darcy Harsch, Kelly Christensen, Maureen Freshcorn, Beth Newton, Melody Barrows, Amber Arnold, James McNett, Jessica McNett, Sydnee Matteson
- IV. Approval of Agenda:
 - A. Frost made a motion to switch agenda items VIII and IX, 2nd Arnold, Roll Call Vote: All Ayes, Motion Carried 7-0
 - B. Frost made a motion to approve the amended agenda, 2nd Arnold, Roll Call Vote: All Ayes, Motion Carried 7-0
- V. Administrative Reports
 - A. Athletic Director:
 1. Jessica Patterson reported that the Athletic Booster's Cash Bash will be held March 8. She announced fall sport athletes that were all conference or honorable mention. She also thanked the Athletic Boosters, Nicole Higgs, Maintenance, Joe Sumner, Transportation, Charlene Mayfield and Tonya Pickford for helping make the fall season happen.
 - B. Elementary School Principal:
 1. Angie Huston wanted to highlight two big events that happened recently. In October the PTO put on a trunk or treat. There was a great turn out and all of the trunks were very festive. She thanked the PTO for putting this event on for the community. She also highlighted Mrs. Black's performance of Frozen. She did a wonderful job casting the program and it was a huge success.
 - C. Middle/High School Principal:
 1. Julie Yeider started off her report by announcing the November students of the month. She also spoke about all of the great things her staff is doing not just in December but all of the time. She said in December alone there are 41 events planned and at the last staff meeting 3 staff members volunteered to run clubs.
- VI. Recommended Actions
 - A. Consent Agenda: Williams asked to pull out item 1 (Financial Reports) and Ford asked to pull out 3 and 5 (October 28 Regular Minutes and November 14 Special Minutes)
 - B. Frost made a motion to approve the consent agenda with items 2,4,6 and 7 2nd Bailey, Roll Call Vote-All Ayes, Motion Carried 7-0
 1. Financial Reports
 2. Payment of Bills
 3. Approval of the October 28,2024 Regular Meeting Minutes
 4. Approval of the October 28, 2024 Closed Session Minutes
 5. Approval of the November 14, 2024 Special Meeting Minutes
 6. Staff Resignations
 - a) Taylor Burkett - Elementary Paraprofessional
 - b) Laura Dowling- School Nurse
 7. AEA Letter of Agreement:
- VII. Actions Items
 - A. Contract Recommendations:
 1. Elementary Principal - Addendum #3
 2. MS/HS Principal - Addendum #3
 3. Executive Administrative Assistant - Addendum #2

- a) Arnold made a motion to approve contract recommendations 1-3, 2nd Bailey, Roll Call Vote: Arnold - Yes, Bailey - Yes, Ford - Yes, Frost - Yes, Perry - Yes, Williams - No, Woodring - Yes, Motion Carried 6-1
 - b) There was discussion surrounding the contracts, the timing and how this affected future pay raises.
 - B. Neola Policy Updates
 - 1. February 2024
 - 2. Title IX
 - 3. September 2024
 - a) Frost made a motion to approved the Neola Updates from February 2024, Title IX and September 2024, 2nd Bailey, Roll Call Vote - All Ayes, Motion Carried 7-0
 - C. Headlee Override Resolution from Thrun Law:
 - 1. Frost made a motion to approve the Headlee Override Resolution from Thrun Law, 2nd Bailey, Roll Call Vote: All Ayes, Motion Carried 7-0
 - D. Request of Information:
 - 1. Per President Woodring's request the Board discussed the potential for making a plan for requesting information from the Superintendent. It was discussed that requests should be a whole board decision rather than individual members emailing the Superintendent for specific things.
 - 2. Ford made a motion to postpone the action item of Request of Information, 2nd Frost, Roll Call Vote: All Ayes, Motion Carried 7-0 - The item has been Postponed
 - E. Financial Reports:
 - 1. Williams asked about the grant money received for the Dell computers. He wondered if that money was going directly to Dell or if the school received the money first. Mr Salow will look into this for him.
 - 2. Frost made a motion to approve the Financial Reports, 2nd Perry, Roll Call Vote: All Ayes, Motion Carried 7-0
 - F. October 28, 2024 Regular Meeting Minutes:
 - 1. Ford would like to have Katie Sawdey's name added next to action item A(1) Contract Recommendation for Student Support Facilitator.
 - 2. Ford made a motion to approve the October 28, 2024 Regular Meeting Minutes with the addition of Katie Sawdey's name, 2nd Williams, Roll Call Vote: All Ayes, Motion Carried 7-0
 - G. November 14, 2024 Special Meeting Minutes
 - 1. Ford suggested postponing the approval of the minutes because there was an error on who made a motion and seconded.
 - 2. Ford made a motion to postpone the approval of the November 14, 2024 Special Meeting Minutes to make a correction, 2nd Frost, Roll Call Vote: All Ayes, Motion Carried 7-0 The item has been postponed
- VIII. Communications from the Public
 - A. Public Participation:
 - 1. Kelly Christensen read a letter on behalf of the AEA in support of the Administrators raise.
 - 2. Chris Christensen read a prepared letter about board members actions and the integrity of the board.
 - 3. Brian Dowling read a letter on behalf of his mother Laura Dowling who is retiring from her nursing position.
- IX. Superintendent's Report:
 - A. Mr. Salow read a prepared speech to the Community and the Board of Education. He spoke about the need to heal the district and move forward.
- X. Other: None
- XI. Adjournment: Arnold made a motion to adjourn, 2nd Perry, Roll Call Voted: All Ayes, Motion Carried 7-0, Meeting adjourned at 7:04pm

Approved at the Regular Meeting December 16, 2024

Kimberly L. Ford 12/16/24