

**ADDISON COMMUNITY SCHOOLS
BOARD OF EDUCATION MINUTES
REGULAR MEETING – June 23, 2025 – 5:00 PM**

- I. Call to Order: Meeting called to order by President Woodring at 5:00 PM.
- II. Pledge of Allegiance
- III. Roll Call: Woodring, Bailey, Ford, Frost, Arnold, McNett. Late: Perry
Also Present: Tiffany Decker, Scott Salow, Melody Henthorne, Kayla Carpenter, Brenda Pyle, Irving Dental, Susie Welch, Lisa Haag, Jessica McNett, Angie Huston, LuAnn Hurd.
- IV. Approval of Agenda:
Frost made a motion to approve the agenda, 2nd Bailey, Roll Call Vote: All Ayes, Motion Carried 6-0.
- V. Recommended Actions
 - A. Consent Agenda:
Frost made a motion to approve the Consent Agenda, 2nd McNett, Roll Call Vote: All Ayes, Motion Carried 6-0
 1. May 19, 2025 Regular Meeting Minutes
 2. May 19, 2025 Special Meeting Minutes
 3. Financial Reports
 4. Payment of Bills
 5. MHSAA Resolution
 6. Staff Resignation
 - a) Michelle Gibler - Food Service
 - b) Kayla Carpenter - Business Office Manager
- VI. Discussion Items
 - A. NEOLA - First Reading
Superintendent Salow gave an update about NEOLA and the changes to the policy, the Policy Committee met back in May and went over the following changes. The second reading will be at the July Board Meeting.
 - B. Elementary Handbook - First Reading
The board discussed the consistency across all handbooks, the verbiage for certain line items as well as adjusting the formatting and table of contents.
 - C. Middle/High School Handbook - First Reading
The Board discussed the disciplinary action sections of the handbook and emphasized the need for more precise and definitive language to ensure clarity and consistency in enforcement.
 - D. Athletics Handbook - First Reading
The board discussed adding Title 9 information into the handbook.
 - E. Coaching Handbook - First Reading
The board discussed adding Title 9 information into the handbook.
 - F. Budget Discussion: Brenda Pyle presented the 2024-2025 budget to the board.
 1. 2024-2025 Final Budget
 - a) General Fund
 - b) Food Service
 - c) Student Activities
 - d) Debt QSCB 2010
 - e) Debt BAB 2010
 2. 2025-2026 Budget Hearing:
The board opened the budget hearing to the public. During this time the public has the opportunity to ask questions about the budget. One member from the public asked several questions regarding taxable rate, the millage approval, and Food service funds. The budget hearing closed at 5:52 PM.
 - a) General Fund

- b) Food Service
- c) Student Activities
- d) Debt QSCB 2010
- e) Debt BAB 2010
- f) L4029 Taxable Rate

VII. Action Items

A. Budget Recommendations

1. 2024-2025 Final Budget

- a) General Fund
- b) Food Service
- c) Student Activities
- d) Debt QSCB 2010
- e) Debt BAB 2010

Frost made a motion to approve the 2024-2025 A-E line items, 2nd McNett, Roll Call Vote: All Ayes, Motion Carried 7-0.

2. 2025-2026 Budget

- a) General Fund
- b) Food Service
- c) Student Activities
- d) Debt QSCB 2010
- e) Debt BAB 2010
- f) L4029 Taxable Rate

Bailey made a motion to approve the 2025-2026 Budget line items B-F, 2nd Frost, Roll Call Vote; All Ayes, Motion Carried 7-0.

B. Approve Milk Bids

Frost made a motion to approve Milk Bids, 2nd McNett, Roll Call Vote: All Ayes, Motion Carried 7-0.

C. Approve Resolution Authorizing Issuance of Notes In Anticipation of School State Aid

Bailey made a motion to approve the Resolution Authorizing Issuance of Notes In Anticipation of School State Aid, 2nd by Frost, Roll Call Vote; All Ayes, Motion Carried 7-0.

D. Approve CKLA Curriculum (3rd Edition)

Frost made a motion to approve CKLA Curriculum (3rd Edition), 2nd Bailey, Roll Call Vote; All Ayes, Motion Carried 7-0.

The board mentioned this is 100% grant funded.

E. Approve 2026 New York City High School Trip

Arnold made a motion to approve the New York City Trip, 2nd Perry, Roll Call Vote; All Ayes, Motion Carried 7-0.

F. Approve SRO Contract - Deputy Brittney Jones

Perry made a motion to approve the SRO Contract, 2nd Frost, Roll Call Vote; All Ayes, Motion Carried 7-0.

G. Approve Online Learning Paraprofessional - Rachel Sadowski

Bailey made a motion to approve the Online Learning Paraprofessional Contract, 2nd by Frost, Roll Call Vote; All Disapproved, Motion Failed 7-0.

1. Addendum Contract

- a) Approve Business Office Mentor Contract - Brenda Pyle (Remove \$10,000 cap)
Frost made a motion to approve Business Office Mentor Contract, 2nd Arnold, Roll Call Vote, All Ayes, Motion Carried 7-0.

2. New Contracts

- a) Approve Custodians Contract

Frost made a motion to decline Custodian Contracts, 2nd Perry, Roll Call Vote, All Ayes, Motion Carried 7-0.

- b) Approve Student Support Facilitator Contract - Kathryn Sawdey (1 Year Contract & Add Grant Language)

Arnold made a motion to approve Student Support Facilitator Contract, 2nd Bailey, Roll Call Vote, All Ayes, Motion Carried 7-0.

- c) Approve Elementary Principal Contract - Angela Huston (1 year Contract)

Frost made a motion to approve Elementary Principal Contract, 2nd Arnold, Roll Call Vote; All Ayes, Motion Carried 7-0.

- d) Approve School Nurse Contract - Rayel Ferris (1 Year Contract & Add Merit Language)

Bailey made a motion to approve School Nurse Contract, 2nd Frost, Roll Call Vote; All Ayes, Motion Carried 7-0.

- e) Approve Business Office Specialist Contract - Melody Henthorne (1 Year Contract & Job Title)

McNett made a motion to approve Business Office Specialist Contract, 2nd Arnold, Roll Call Vote, All Ayes, Motion Carried 7-0.

- f) Approve Middle School Principal Contract - Julie Yeider (1 Year Contract)

McNett made a motion to approve Middle School Principal Contract, 2nd Frost, Roll Call Vote; Woodring Yes, Bailey No, Ford Yes, Frost Yes, Perry No, McNett Yes, Arnold No. Motion Carried 4-3.

- g) Approve High School Principal / Athletic Director Contract - Jessica Patterson (1 Year Contract)

Bailey made a motion to approve the High School Principal / Athletic Director Contract, 2nd Frost, Roll Call Vote; Woodring Yes, Bailey Yes, Ford Yes, Frost Yes, Perry No, McNett Yes, Arnold No, Motion Carried 5-2.

VIII. Superintendent's Report

Superintendent Salow thanked Business Manager Kayla Carpenter for her time at Addison and wished her the best of luck in her future endeavors.

IX. Closed Session - Section 8(A) OMA

Frost made a motion to enter into closed session, 2nd McNett, Roll Call Vote; All Ayes, Motion Carried 7-0. Closed session was entered at 6:36.

Frost Motioned to come out of closed session, 2nd Arnold, Roll Call Vote; All Ayes, Motion Carried 6-0.

X. Other

None

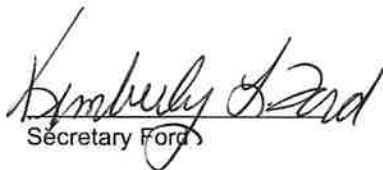
XI. Public Comment

A. Public Participation

None

- XII. Adjournment: Arnold motioned to adjourn, 2nd Perry, Roll Call Vote; All Ayes, Motion carried 7-0. Adjourned at 8:09 PM.

Approved at July 28, 2025 Regular Board Meeting


Secretary Ford


Date